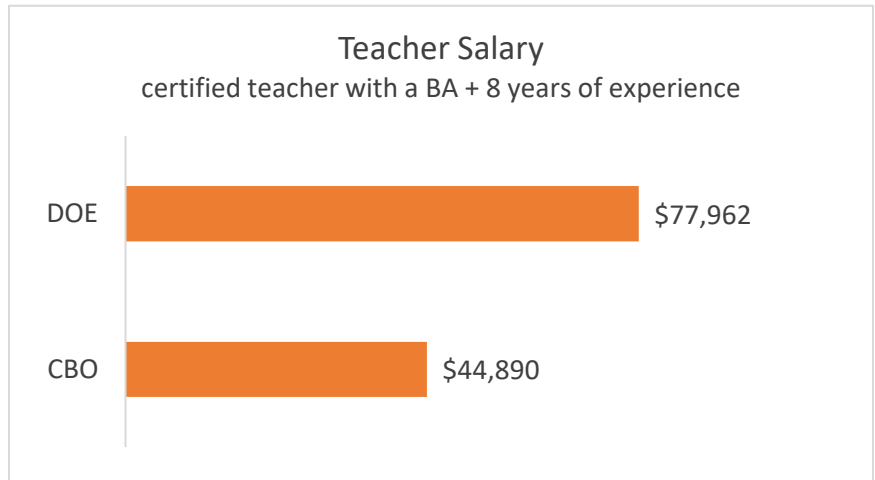




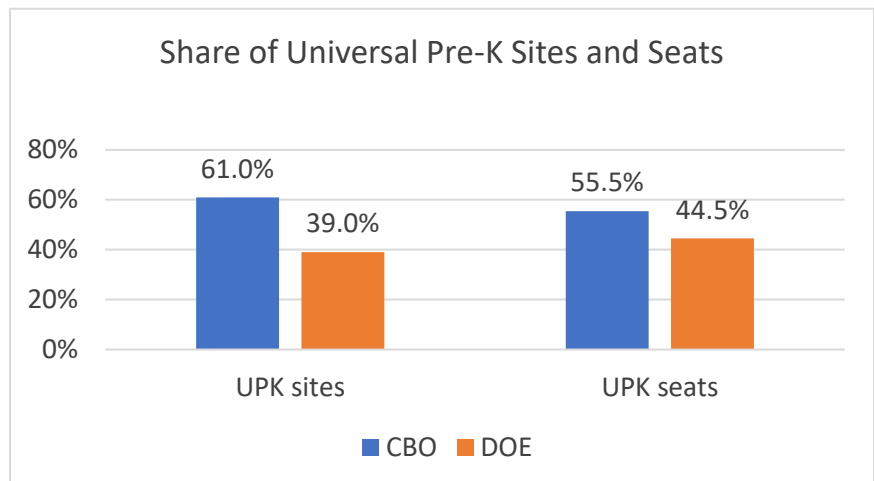
Salary Disparities in NYC's Early Childhood Education Workforce

Early childhood teachers at community-based organizations earn significantly less than their counterparts at DOE schools

Pre-K teachers at CBOs earn as little as **60%** of what Pre-K teachers at DOE schools earn.



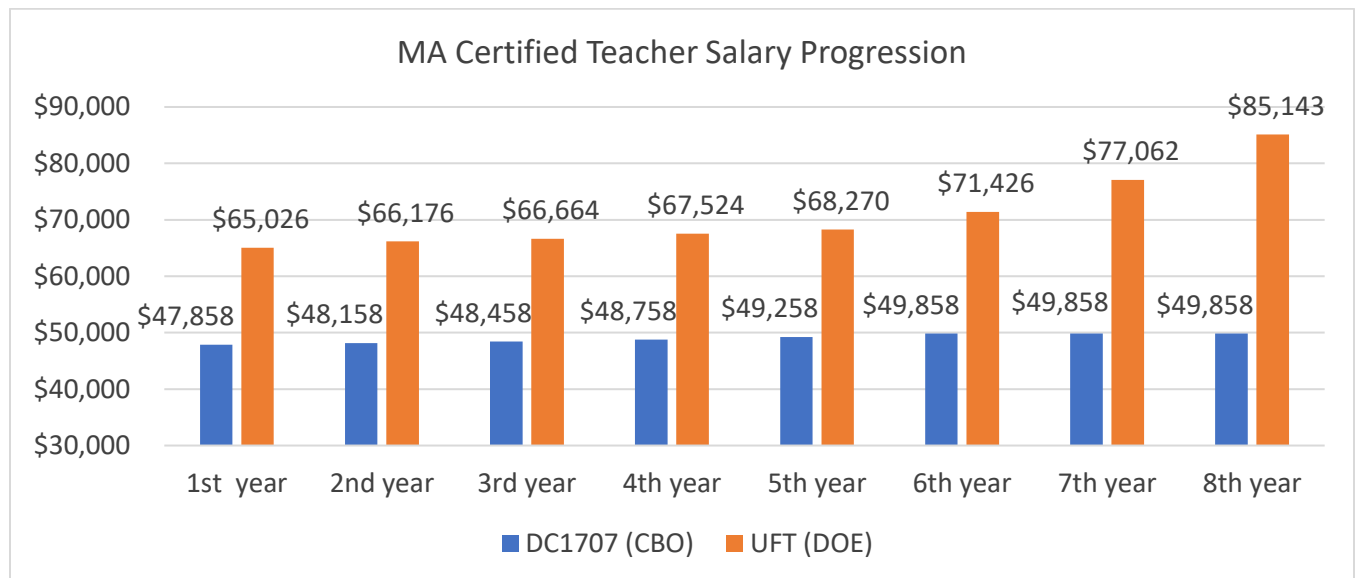
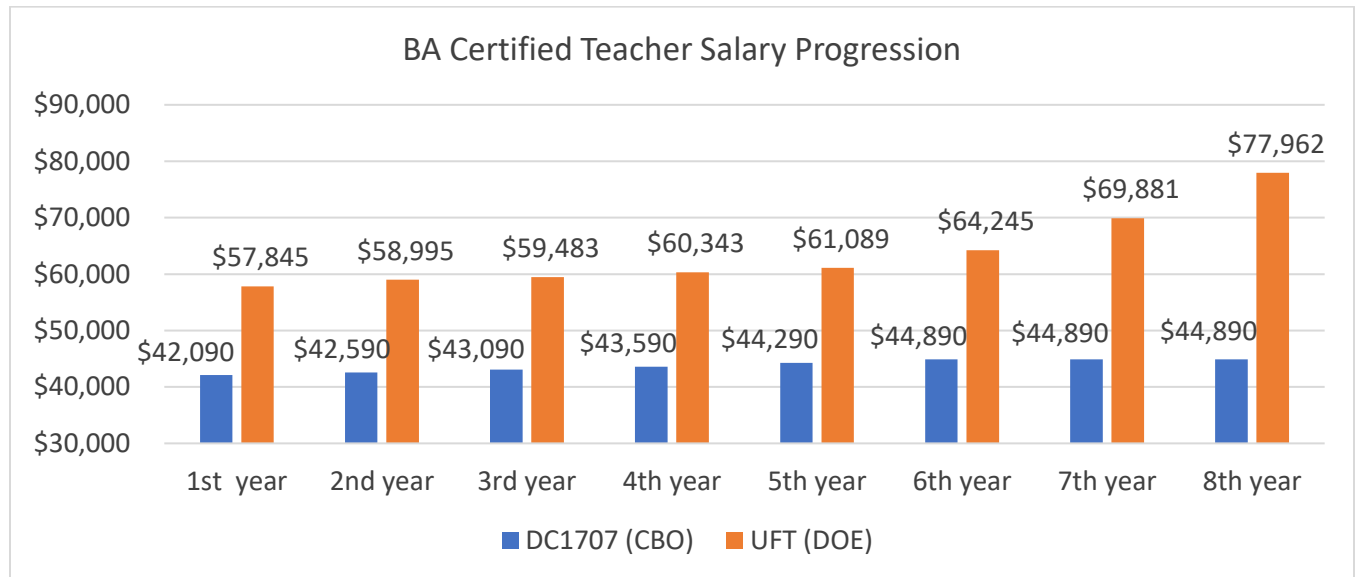
A majority of New York City's Pre-K for All sites and seats are at community-based organizations.





Salary Disparities in NYC's Early Childhood Education Workforce

Certified teachers at CBOs *earn significantly less* than certified teachers at DOE with the same level of education... and the gap in salary widens over time.



Notes

UFT salaries based on schedule for February 14th, 2019.

DC1707 salaries based on schedule valid as of December 31st, 2018.

Salaries for UFT teachers in 6th, 7th, and 8th year assume five years of service at NYC schools.

Salaries for DC1707 teachers in 5th, 6th, 7th, and 8th year assume five years of service in a New York City funded daycare program.

Campaign
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